

West Midlands JuJitsu Club Coach & Volunteers Code of Conduct



WMJJC is fully committed to safeguarding and promoting the wellbeing of all its members. We believe that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with: **Berni Roberts - Student Welfare Officer & Designated Safeguarding Lead.**

WMJJC wants to offer a positive experience for children and young people where they can learn new things in a safe and positive environment.

Code of Conduct for Coaches and Volunteers

WMJJC coaches and volunteers involved in teaching Jujitsu for children and young people have a great opportunity to be a positive role model and help build an individual's confidence.

Coaches and volunteers are expected to:

1. Ensure the safety of all children by providing effective supervision, proper pre-planning of coaching sessions, using safe methods at all times.
2. Consider the wellbeing and safety of participants before the development of performance.
3. Encourage and guide participants to accept responsibility for their own performance and behaviour.
4. Treat all young people fairly and ensure they feel valued. Have no favourites.
5. Encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes or lack of ability.
6. Not allow any rough or dangerous play, bullying, or the use of bad language or inappropriate behaviour.
7. Appreciate the efforts of all young people and not over-train them.
8. Be positive, approachable and offer praise to promote the objectives of the club at all times.
9. Not let any allegations of abuse of any kind or poor practice to go unchallenged or unrecorded. Incidents and accidents to be recorded in line with the club's procedures. Parents will be informed.
10. Never use sanctions that humiliate or harm young people.
11. Report accidents or incidents of alleged abuse or poor practice to the designated person.
12. Administer minor first aid in the presence of others and where required refer more serious incidents to the club "first aider".
13. Have access to telephone for immediate contact to emergency services if required.
14. Foster team work to ensure the safety of youth members in their care.
15. Ensure the rights and responsibilities of youth members are enforced.
16. Establish and address the additional needs of disabled participants or other vulnerable groups.
17. Not abuse members physically, emotionally or sexually.
18. Not engage in a sexual relationship with a young person for whom they are responsible
19. Maintain confidentiality about sensitive information.
20. Respect and listen to the opinions of young people.
21. Take time to explain coaching techniques to ensure they are clearly understood.
22. Develop an appropriate working relationship with participants, based on mutual trust and respect.

23. Be a role model, displaying consistently high standard of behaviour and appearance (disciplined/committed/time keeping), remember children learn by example.
24. Refrain from smoking and consumption of alcohol during club activities or coaching sessions.
25. Never condone rule violations, rough play or the use of prohibited substances.
26. Not spending excessive amounts of time alone with children unless there are exceptional circumstances
27. Never taking children to their home
28. Not administering First Aid involving the removing of children's clothing unless in the presence of others.
29. Hold appropriate valid qualifications and insurance cover.
30. Make the sport/activity fun.

Staff and volunteers have the right to:

- Access on-going training and information on all aspects of leading/managing activities for youths, particularly on Safeguarding.
- Support in the reporting suspected abuse or poor practice.
- Access to professional support services.
- Fair and equitable treatment by the governing body/club.
- Be protected from abuse by children/youths, other adult members and parents.
- Not to be left vulnerable when working with children.

Any minor misdemeanours and general misbehaviour will be dealt with immediately and reported to the designated person. Serious or persistent breach of the code could lead to dismissal from the club.

Emergency Action and First Aid

All coaches should be prepared with an action plan in the event of an emergency and be aware of our First Aid Procedures.

This will include:

- Access to First Aid equipment
- Telephone contact if the participant is a minor
- Telephone contact to the Emergency Services